

230.010 – DRUG-FREE POLICY

Date Revised: January 2019

Purpose and Goal

Maine Media Workshops + College is committed to protecting the safety, health and well being of all individuals in the MMW+C community. We recognize that drug use poses a significant threat to our goals. We have established a drug-free policy that balances our respect for individuals with the need to maintain a drug-free environment. Maine Media encourages anyone with a drug addiction problem to voluntarily seek help for drug addiction.

Applicability

Our drug-free policy is intended to apply whenever anyone is on campus or representing the organization.

Prohibited Behavior

It is a violation of our drug-free policy to use, possess, sell, trade, and/or offer for sale illegal drugs or intoxicants.

Medical or Recreational Marijuana Use

Federal law and the Drug Free Schools and Workplace Acts make possession and use of marijuana or recreational on-campus illegal, even in states with medical marijuana laws. Thus, Maine Media Workshops + College does not permit medical or recreational use of marijuana anywhere on campus.

Searches

Entering the organization's property constitutes consent to searches and inspections. If an individual is suspected of violating the drug-free policy, he or she may be asked to submit to a search or inspection at any time.

Consequences

One of the goals of our drug-free policy is to encourage individuals to voluntarily seek help with drug abuse. If, however, an individual violates the policy, the consequences are serious.

In the case of applicants, if the individual violates the drug-free policy, the offer to become a student can be withdrawn. The applicant may reapply after six months.

If an individual violates the policy, the individual may have their enrollment terminated or will be subject to progressive disciplinary action. Nothing in this policy prohibits the individual from being disciplined or discharged for other violations and/or performance problems.

Assistance

Maine Media Workshops + College recognizes that drug abuse and addiction are treatable illnesses. We also realize that early intervention and support improve the success of rehabilitation. To support individuals, our drug-free policy:

- Encourages individuals to utilize the services of qualified professionals in the community to assess the seriousness of suspected drug problems and identify appropriate sources of help. However, the ultimate financial responsibility for recommended treatment belongs to the individual.

Local and National assistance information:

Maine –

Sweetser directory of services.

<https://www.sweetser.org/all-programs-services.php>

General directory number : 1-800-434-3000

Crisis line: 207-568-1112.

Veteran's number: 1-800-434-3000

Eating Disorder Recovery number: 1-207-294-4522

Maine Health and Human Services Hotline Directory:
<https://www.maine.gov/dhhs/hotlines.htm>

National –
Substance Abuse and Mental Health Services Administration (SAMHSA) (US govt)
1-800-662-HELP (4357)
<https://www.samhsa.gov/find-help/national-helpline>
Treatment locator: <https://findtreatment.samhsa.gov/>

Confidentiality

All information received by the organization through the drug-free policy is confidential communication. Access to this information is limited to those who have a legitimate need to know in compliance with relevant laws and management policies.

Shared Responsibility

A safe and productive drug-free environment is achieved through cooperation and shared responsibility. All individuals have important roles to play.

In addition, individuals are encouraged to:

- Be concerned about learning & working in a safe environment.
- Support fellow individuals in seeking help.
- Report dangerous behavior to Director of Student Service.

It is the organizations responsibility to:

- Observe individuals performance.
- Investigate reports of dangerous practices.
- Clearly state consequences of policy violations.