

120.020 - NON-DISCRIMINATION POLICY

Date Revised: April 2017

POLICY

Maine Media Workshops + College does not discriminate on the basis of age, race, color, sex, sexual orientation, gender expression or transgender status, marital status, religion, creed, ancestry, national and ethnic origin, veteran's status, physical, mental handicap or other legally protected classification in any of its policies or procedures – including but not limited to those related to admission, employment, advancement, the provision of educational services, and the granting of financial aid – or in its services, facilities, privileges or benefits in compliance with and to the limits of applicable state and federal laws.

PROCEDURE

We are committed to the goals of Equal Employment Opportunity and Non-Discrimination. It is the policy of the organization to provide opportunities for recruitment, hiring, training, and promotion to qualified individuals related to admission, employment, advancement, the provision of educational services, and the granting of financial aid – or in its services, facilities, privileges or benefits in compliance with and to the limits of applicable state and federal laws without regard to age, race, color, sex, sexual orientation, gender expression or transgender status, marital status, religion, creed, ancestry, national and ethnic origin, veteran's status, physical or mental handicap. Personnel decisions and actions including compensation, benefits, transfers, layoffs, organization-sponsored training, and privileges of employment and termination shall be administered on a non-discriminatory basis and according to valid, job-related requirements.

Should any individual related to admission, employment, advancement, the provision of educational services, and the granting of financial aid – or in its services, facilities, privileges or benefits in compliance with and to the limits of applicable state and federal laws feel that they are being discriminated against; they should bring this matter to the attention of the President and/or the Director of Finance & Administration.